

**U.S. District Court
Southern District of Florida (Miami)
CIVIL DOCKET FOR CASE #: 1:25-cv-21197-WPD**

Cadot v. Gourmet Kosher, LLC. et al
Assigned to: Judge William P. Dimitrouleas
Referred to: Magistrate Judge Ellen F. D'Angelo
Cause: 28:1331 Fed. Question: Fair Labor Standards

Date Filed: 03/13/2025
Jury Demand: Defendant
Nature of Suit: 710 Labor: Fair Standards
Jurisdiction: Federal Question

Plaintiff

Yves Cadot
and other similarly situated individuals

represented by **Anthony Maximillien Georges-Pierre**
Remer & Georges-Pierre, PLLC
Court House Tower
44 West Flagler Street
Suite 2200
Miami, FL 33130
305-416-5000
Fax: 305-416-5005
Email: agp@rgph.law
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Julisse Jimenez

Julisse Jimenez, PA
20900 NE 30th Avenue Suite 800
Aventura, FL 33180
305-482-1475
Email: julissejimenez@bellsouth.net
TERMINATED: 05/21/2025

Ruben Martin Saenz

The Saenz Law Firm, P.A.
20900 NE 30th Avenue
Ste. 800
Aventura, FL 33180
305-482-1475
Email: martin@legalopinionusa.com
TERMINATED: 05/21/2025

V.

Defendant

Gourmet Kosher, LLC.
doing business as
Gourmet Kosher
formerly known as
Emerald Catering Events

represented by **Jamie H. Zidell**
300 71st Street
Suite 605
Miami Beach, FL 33141
305-865-6766
Fax: 865-7167
Email: Zabogado@aol.com

*LEAD ATTORNEY
ATTORNEY TO BE NOTICED*

Defendant

Gourmet Kosher Management Company
doing business as
Gourmet Kosher

represented by **Jamie H. Zidell**
(See above for address)
*LEAD ATTORNEY
ATTORNEY TO BE NOTICED*

Defendant

Menachem M. Hayes

represented by **Jamie H. Zidell**
(See above for address)
*LEAD ATTORNEY
ATTORNEY TO BE NOTICED*

Date Filed	#	Docket Text
03/17/2026	68	NOTICE of Compliance re 67 Order Referring Case to Volunteer Attorney Program, Set Deadlines. Copy of order mailed to Plaintiff. (ksr) (Entered: 03/17/2026)
03/17/2026	67	ORDER re 66 , (Deadline to obtain new counsel 3/30/2026.), Signed by Judge William P. Dimitrouleas on 3/17/2026. <i>See attached document for full details.</i> (ksr) (Entered: 03/17/2026)
03/16/2026	66	MOTION for Extension of Time for rights and interests remain protected and obtain counsel. by Yves Cadot. Responses due by 3/30/2026. (ksr) (Entered: 03/17/2026)
03/05/2026	65	NOTICE of Compliance by Yves Cadot re 64 Order, (Georges-Pierre, Anthony) (Entered: 03/05/2026)
03/04/2026	64	ORDER DEFERRING RULING ON MOTION TO WITHDRAW AS COUNSEL re 63 Plaintiff's MOTION to Withdraw as Attorney by Anthony M. Georges-Pierre for / filed by Yves Cadot Signed by Judge William P. Dimitrouleas on 3/4/2026. <i>See attached document for full details.</i> (ksr) (Entered: 03/05/2026)
03/03/2026	 63	Plaintiff's MOTION to Withdraw as Attorney by Anthony M. Georges-Pierre for / by Yves Cadot. Responses due by 3/17/2026. (Georges-Pierre, Anthony) (Entered: 03/03/2026)
12/22/2025	62	MEDIATION REPORT held before Mediator Dufirstson Julio Neree., Esq.. Prepared by: Dufirstson Julio Neree., Esq.. Filed by Dufirstson Julio Neree. Disposition: Case did not settle. Mediation held/partially held via video-conference. (Rams, Victor) (Entered: 12/22/2025)
11/24/2025	61	Second NOTICE of Mediator Selection and Hearing. Selected/Added Dufirstson Julio Neree as Mediator. Mediation Hearing set for 12/22/2025 at 11:00 am. (Neree, Dufirstson) (Entered: 11/24/2025)
11/21/2025	60	NOTICE of Mediator Selection and Hearing. Selected/Added Dufirstson Julio Neree as Mediator. Mediation Hearing set for 12/22/2025 at 11:00 am. (Neree, Dufirstson) (Entered: 11/21/2025)
11/13/2025	59	ORDER SETTING DISCOVERY PROCEDURES. Signed by Magistrate Judge Ellen F. D'Angelo on 11/13/2025. <i>See attached document for full details.</i> (cds) (Entered: 11/13/2025)

11/13/2025	58	ORDER SETTING TRIAL DATE & DISCOVERY DEADLINES, REFERRING CASE TO MEDIATION & REFERRING DISCOVERY MOTIONS TO UNITED STATES MAGISTRATE JUDGE: (Jury Trial set for 11/30/2026 in Fort Lauderdale Division before Judge William P. Dimitrouleas., Calendar Call set for 11/25/2026 10:00 AM in Fort Lauderdale Division before Judge William P. Dimitrouleas.), ORDER REFERRING CASE to Mediation., ORDER REFERRING CASE to Magistrate Judge Ellen F. D'Angelo for Discovery Matters. Signed by Judge William P. Dimitrouleas on 11/12/2025. <i>See attached document for full details.</i> (c ds) Pattern Jury Instruction Builder - To access the latest, up to date changes to the 11th Circuit Pattern Jury Instructions go to https://pji.ca11.uscourts.gov or click here. (Entered: 11/13/2025)
11/12/2025	57	Joint SCHEDULING REPORT - Rule 16.1 by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes (Attachments: # 1 Exhibit Proposed Scheduling Order)(Zidell, Jamie) (Entered: 11/12/2025)
10/28/2025	56	ANSWER and Affirmative Defenses to Complaint with Jury Demand (<i>To DE43 - Amended Complaint</i>) by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes. (Zidell, Jamie) (Entered: 10/28/2025)
10/17/2025	55	ORDER granting in part and denying in part 54 Motion for Reconsideration re 52 Order on Motion to Dismiss for Failure to State a Claim,. Signed by Judge William P. Dimitrouleas on 10/17/2025. <i>See attached document for full details.</i> (ls) (Entered: 10/17/2025)
10/16/2025	54	Defendant's MOTION for Reconsideration re 52 Order on Motion to Dismiss for Failure to State a Claim, by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes. (Zidell, Jamie) (Entered: 10/16/2025)
10/15/2025	53	Plaintiff's NOTICE of Intent to Proceed on Specified Counts by Yves Cadot re 52 Order on Motion to Dismiss for Failure to State a Claim, (Georges-Pierre, Anthony) (Entered: 10/15/2025)
10/14/2025	52	ORDER granting in part and denying in part 49 Renewed Motion to Dismiss 43 Amended Complaint for Failure to State a Claim. Amended Complaint due by 10/20/2025. Signed by Judge William P. Dimitrouleas on 10/14/2025. <i>See attached document for full details.</i> (ls) (Entered: 10/14/2025)
09/11/2025	51	Defendant's REPLY to Response to Motion re 49 Defendant's MOTION TO DISMISS 48 Order Striking, Set Response/Answer Due Deadline, 43 Amended Complaint/ Amended Notice of Removal FOR FAILURE TO STATE A CLAIM <i>and for Failure to Exhaust Presuit Administrative Requirements as to Counts V.</i> filed by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes. (Zidell, Jamie) (Entered: 09/11/2025)
09/07/2025	50	RESPONSE in Opposition re 49 Defendant's MOTION TO DISMISS 48 Order Striking, Set Response/Answer Due Deadline, 43 Amended Complaint/Amended Notice of Removal FOR FAILURE TO STATE A CLAIM <i>and for Failure to Exhaust Presuit Administrative Requirements as to Counts V, filed by Yves Cadot. Replies due by 9/15/2025.</i> (Georges-Pierre, Anthony) (Entered: 09/07/2025)
08/29/2025	49	Defendant's MOTION TO DISMISS 48 Order Striking, Set Response/Answer Due Deadline, 43 Amended Complaint/Amended Notice of Removal FOR FAILURE TO STATE A CLAIM <i>and for Failure to Exhaust Presuit Administrative Requirements as to Counts V, VI, VII and VIII</i> by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes. Responses due by 9/12/2025. (Attachments: # 1

		Exhibit Exhibit A - EEOC Charge)(Zidell, Jamie) (Entered: 08/29/2025)
08/22/2025	48	ORDER STRIKING 45 MOTION TO DISMISS: Defendants shall have until September 2, 2025, to file a renewed motion to dismiss or an answer. Signed by Judge William P. Dimitrouleas on 8/22/2025. <i>See attached document for full details.</i> (wce) (Entered: 08/22/2025)
07/29/2025	47	Defendant's REPLY in Support of Motion re 45 Defendant's MOTION TO DISMISS 43 Amended Complaint/Amended Notice of Removal FOR FAILURE TO STATE A CLAIM <i>With Prejudice</i> . filed by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes. (Zidell, Jamie) (Entered: 07/29/2025)
07/28/2025	46	RESPONSE in Opposition re 45 Defendant's MOTION TO DISMISS 43 Amended Complaint/Amended Notice of Removal FOR FAILURE TO STATE A CLAIM <i>With Prejudice</i> filed by Yves Cadot. Replies due by 8/4/2025. (Georges-Pierre, Anthony) (Entered: 07/28/2025)
07/16/2025	45	STRICKEN Defendant's MOTION TO DISMISS 43 Amended Complaint/Amended Notice of Removal FOR FAILURE TO STATE A CLAIM <i>With Prejudice</i> by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes. Responses due by 7/30/2025. (Attachments: # 1 Exhibit EEOC Charge)(Zidell, Jamie) Modified Text per DE 48 on 8/22/2025 (wce). (Entered: 07/16/2025)
07/09/2025	44	ORDER denying as moot 24 Motion to Dismiss for Failure to State a Claim. Signed by Judge William P. Dimitrouleas on 7/9/2025. <i>See attached document for full details.</i> (ls) (Entered: 07/09/2025)
07/08/2025	43	First AMENDED COMPLAINT against Yves Cadot filed in response to Order Granting Motion for Leave, filed by Yves Cadot.(Georges-Pierre, Anthony) (Entered: 07/08/2025)
07/07/2025	42	Defendant's REPLY to Response to Motion re 24 Defendant's MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM . filed by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes. (Zidell, Jamie) (Entered: 07/07/2025)
06/30/2025	41	RESPONSE in Opposition re 24 Defendant's MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM filed by Yves Cadot. Replies due by 7/7/2025. (Georges-Pierre, Anthony) (Entered: 06/30/2025)
06/30/2025	40	ORDER upon Response to Order to Show Cause. Plaintiff's Response to Motion to Dismiss still due 6/30/2025. (Amended Complaint due by 7/9/2025.) Signed by Judge William P. Dimitrouleas on 6/30/2025. <i>See attached document for full details.</i> (ls) (Entered: 06/30/2025)
06/27/2025	39	Clerk's Notice to Filer re 37 Notice (Other). Wrong Event Selected; ERROR - The Filer selected the wrong event. The document was re-docketed by the Clerk, see [de#38]. It is not necessary to refile this document. (ls) (Entered: 06/27/2025)
06/27/2025	38	RESPONSE TO ORDER TO SHOW CAUSE re 33 Order to Show Cause, by Yves Cadot. (ls)(See Image at DE #37) (Entered: 06/27/2025)
06/27/2025	37	NOTICE of Plaintiff's Response to Order to Show Cause by Yves Cadot (Georges-Pierre, Anthony) (Entered: 06/27/2025)
06/27/2025	36	CERTIFICATE of Counsel <i>Notice of Appearance</i> by Anthony Maximillien Georges-Pierre on behalf of Yves Cadot. Attorney Anthony Maximillien Georges-Pierre added to party Yves Cadot(pty:pla). (Georges-Pierre, Anthony) (Entered: 06/27/2025)

06/24/2025	35	CLERK'S NOTICE of Compliance 33 Order to Show Cause. (ls) (Entered: 06/24/2025)
06/24/2025	34	CLERK'S NOTICE of E-Mailing 33 Order to Show Cause. Additional Notice of Electronic Filing (NEF) sent to Yves Cadot (ls) (Entered: 06/24/2025)
06/24/2025	33	ORDER TO SHOW CAUSE why 24 Defendant's MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM should not be Granted. Show Cause Response due by 6/30/2025. Signed by Judge William P. Dimitrouleas on 6/24/2025. <i>See attached document for full details.</i> (ls) (Entered: 06/24/2025)
06/24/2025	32	Defendant's NOTICE of Plaintiff's Non-Compliance with this Court's Order at DE 28 by Gourmet Kosher Management Company, Gourmet Kosher, LLC., Menachem M. Hayes re 28 Order on Motion to Withdraw as Attorney,,, Order on Motion for Extension of Time,,, Order on Motion for Extension of Time to File Response/Reply/Answer,, (Zidell, Jamie) (Entered: 06/24/2025)
06/13/2025		(Saenz, Ruben) (Entered: 06/13/2025)
05/21/2025	31	CLERK'S NOTICE of Compliance re 30 Order of Instructions to Pro Se Litigant. Additional Notice of Electronic Filing (NEF) sent to Yves Cadot (ls) (Entered: 05/21/2025)
05/21/2025	30	ORDER OF INSTRUCTIONS TO PRO SE LITIGANT. Signed by Judge William P. Dimitrouleas on 5/21/2025. <i>See attached document for full details.</i> (ls) (Entered: 05/21/2025)
05/21/2025	29	Second CLERK'S NOTICE of Compliance. Additional Notice of Electronic Filing (NEF) sent to Yves Cadot (ls) (Entered: 05/21/2025)
05/21/2025		CLERK'S NOTICE of Compliance re 28 Order on Motion to Withdraw as Attorney,,, Order on Motion for Extension of Time,,, Order on Motion for Extension of Time to File Response/Reply/Answer,,, Additional Notice of Electronic Filing (NEF) sent to Yves Cadot (ls) (Entered: 05/21/2025)
05/21/2025	28	ORDER granting 23 Motion to Withdraw as Attorney. Julisse Jimenez representing Cadot, Yves (Plaintiff); Attorney Ruben Martin Saenz representing Cadot, Yves (Plaintiff) withdrawn from case; granting in part and denying in part 27 Motion for Extension of Time to find another Attorney; granting in part and denying in part 27 Motion for Extension of Time to File Response/Reply to Motion re 24 Defendant's Motion to Dismiss 1 Complaint For Failure to State a Claim. (Responses due by 6/20/2025.). Signed by Judge William P. Dimitrouleas on 5/21/2025. <i>See attached document for full details.</i> (ls) (Entered: 05/21/2025)
05/20/2025	27	MOTION for Extension of Time to find another Attorney (Responses due by 6/3/2025.), MOTION for Extension of Time to File Response/Reply/Answer as to 24 Defendant's MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM by Yves Cadot. (ls) (Entered: 05/20/2025)
05/14/2025	26	NOTICE of Compliance by Yves Cadot re 25 Order on Motion to Withdraw as Attorney (Jimenez, Julisse) (Entered: 05/14/2025)
05/14/2025	25	ORDER deferring ruling on 23 Motion to Withdraw as Attorney. Signed by Judge William P. Dimitrouleas on 5/14/2025. <i>See attached document for full details.</i> (ls) (Entered: 05/14/2025)
05/13/2025	24	Defendant's MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM by Gourmet Kosher, LLC., Gourmet Kosher Management Company,

		Menachem M. Hayes. Responses due by 5/27/2025. (Attachments: # 1 Exhibit EEOC Charge)(Zidell, Jamie) (Entered: 05/13/2025)
05/13/2025	23	Unopposed MOTION to Withdraw as Attorney by Julisse Jimenez, Esq. and R. Martin Saenz, Esq. for / by Yves Cadot. Responses due by 5/27/2025. (Attachments: # 1 Text of Proposed Order)(Jimenez, Julisse) (Entered: 05/13/2025)
05/02/2025	22	ORDER granting 20 Unopposed Motion for Extension of Time to File Response/ Answer to a Complaint or Other Case Initiating Document Gourmet Kosher Management Company. Response/Answer due 5/13/2025; Gourmet Kosher, LLC.. Response/Answer due 5/13/2025; Menachem M. Hayes. Response/Answer due 5/13/2025. Signed by Judge William P. Dimitrouleas on 5/2/2025. <i>See attached document for full details.</i> (ls) (Entered: 05/02/2025)
05/02/2025	21	Clerk's Notice to Filer re 20 Unopposed MOTION for Extension of Time to File Response/Reply/Answer as to 15 Order on Motion for Extension of Time to File Response/Reply/Answer,, Order on Motion for Miscellaneous Relief,, . Incorrect Document Link ; ERROR - The filed document was not correctly linked to the related docket entry. The correction was made by the Clerk. It is not necessary to refile this document but future filings must comply with the instructions in the CM/ECF Attorney User's Manual. (ls) (Entered: 05/02/2025)
05/02/2025	20	Unopposed MOTION for Extension of Time to File Response/Reply/Answer as to 1 Complaint by Gourmet Kosher, LLC., Gourmet Kosher Management Company, Menachem M. Hayes. (Zidell, Jamie) Modified document link on 5/2/2025 (ls). (Entered: 05/02/2025)
04/30/2025	19	FINAL MEDIATION REPORT held before Mediator Suhail M. Morales. Prepared by: Suhail M. Morales. Filed by Suhail M. Morales. Disposition: Case did not settle. Mediation held/partially held via video-conference. (Morales, Suhail) (Entered: 04/30/2025)
04/10/2025	18	ORDER Scheduling Mediation before Mediator Suhail Morales, Esq.. Mediation Hearing set for 4/30/2025 10:30 AM via Zoom. Signed by Judge William P. Dimitrouleas on 4/10/2025. <i>See attached document for full details.</i> (ls) (Entered: 04/10/2025)
04/10/2025	17	Joint NOTICE of Mediator Selection and Hearing. Selected/Added Suhail M. Morales as Mediator. Mediation Hearing set for 04/30/2025 at 10:30 a.m.. (Attachments: # 1 Exhibit Proposed Order)(Zidell, Jamie) (Entered: 04/10/2025)
04/08/2025	16	NOTICE of Attorney Appearance by Julisse Jimenez on behalf of Yves Cadot. Attorney Julisse Jimenez added to party Yves Cadot(pty:pla). (Jimenez, Julisse) (Entered: 04/08/2025)
04/07/2025	15	ORDER granting 14 Unopposed Motion for Extension of Time to File Response/ Answer to a Complaint or Other Case Initiating Document Gourmet Kosher Management Company. Response/Answer due 5/6/2025; Gourmet Kosher, LLC.. Response/Answer due 5/6/2025; Menachem M. Hayes. Response/Answer due 5/6/2025 ; denying 14 Motion for an Early Settlement Conference with Magistrate Judge Ellen Frances D'Angelo. Signed by Judge William P. Dimitrouleas on 4/7/2025. <i>See attached document for full details.</i> (ls) (Entered: 04/07/2025)
04/04/2025	14	Unopposed MOTION for Extension of Time to File Response/Reply/Answer , Unopposed MOTION For An Early Settlement Conference by Gourmet Kosher, LLC., Gourmet Kosher Management Company, Menachem M. Hayes. Attorney Jamie H. Zidell added to party Gourmet Kosher, LLC.(pty:dft), Attorney Jamie H. Zidell added

		to party Gourmet Kosher Management Company(pty:dft), Attorney Jamie H. Zidell added to party Menachem M. Hayes(pty:dft). (Zidell, Jamie) (Entered: 04/04/2025)
04/02/2025	13	Notice of NO Pending, Refiled, Related or Similar Actions by Yves Cadot (Saenz, Ruben) (Entered: 04/02/2025)
04/01/2025	12	SUMMONS (Affidavit) Returned Executed on 1 Complaint with a 21 day response/ answer filing deadline pursuant to Fed. R. Civ. P. 12 by YVES CADOT. Menachem M. Hayes served on 3/31/2025, response/answer due 4/21/2025. (Saenz, Ruben) (Entered: 04/01/2025)
04/01/2025	11	SUMMONS (Affidavit) Returned Executed on 1 Complaint with a 21 day response/ answer filing deadline pursuant to Fed. R. Civ. P. 12 by YVES CADOT. GOURMET KOSHER MANAGEMENT COMPANY served on 3/31/2025, response/answer due 4/21/2025. (Saenz, Ruben) (Entered: 04/01/2025)
04/01/2025	10	SUMMONS (Affidavit) Returned Executed on 1 Complaint with a 21 day response/ answer filing deadline pursuant to Fed. R. Civ. P. 12 by YVES CADOT. GOURMET KOSHER LLC. served on 3/31/2025, response/answer due 4/21/2025. (Saenz, Ruben) (Entered: 04/01/2025)
03/24/2025	9	Plaintiff's Certificate of Other Affiliates/Corporate Disclosure Statement - NONE disclosed by YVES CADOT (Saenz, Ruben) (Entered: 03/24/2025)
03/17/2025	8	ORDER REQUIRING COUNSEL TO MEET, FILE JOINT SCHEDULING REPORT AND JOINT DISCOVERY REPORT. Signed by Judge William P. Dimitrouleas on 3/17/2025. <i>See attached document for full details.</i> (amb) (Entered: 03/17/2025)
03/17/2025	7	NOTICE TO PARTIES IN FLSA CASES. Signed by Judge William P. Dimitrouleas on 3/17/2025. <i>See attached document for full details.</i> (amb) (Entered: 03/17/2025)
03/13/2025	6	Summons Issued as to GOURMET KOSHER LLC., GOURMET KOSHER MANAGEMENT COMPANY. (pc) (Entered: 03/14/2025)
03/13/2025	5	NOTICE of Filing Proposed Summons(es) by YVES CADOT re 4 Clerk's Notice to Filer re: Electronic Case, Summons(es), (Attachments: # 1 Summon(s), # 2 Summon(s)) (Saenz, Ruben) (Entered: 03/13/2025)
03/13/2025	4	Clerk's Notice to Filer re: Summons(es) will not be issued. Multiple parties cannot be listed on a single summons. One summons is required for each party. Filer may file a Notice of Filing Proposed Summons(es) with the corrected summons attached. (ksr) (Entered: 03/13/2025)
03/13/2025	3	Summons Issued as to HAYES M MENACHEM. (ksr) (Entered: 03/13/2025)
03/13/2025	2	Clerks Notice of Judge Assignment to Judge William P. Dimitrouleas. Pursuant to 28 USC 636(c), the parties are hereby notified that the U.S. Magistrate Judge Ellen F. D'Angelo is available to handle any or all proceedings in this case. If agreed, parties should complete and file the Consent form found on our website. It is not necessary to file a document indicating lack of consent. (ksr) (Entered: 03/13/2025)
03/13/2025	1	COMPLAINT against All Defendants. Filing fees \$ 405.00 receipt number AFLSDC-18280781, filed by YVES CADOT. (Attachments: # 1 Civil Cover Sheet, # 2 Summon(s), # 3 Summon(s))(Saenz, Ruben) (Entered: 03/13/2025)