U.S. District Court Southern District of Florida (Miami) CIVIL DOCKET FOR CASE #: 1:25-cv-20766-RAR

Gilchrist v. Lula Technologies, Inc.

Assigned to: Judge Rodolfo A. Ruiz, II

Date Filed: 02/18/2025

Jury Demand: Plaintiff

Referred to: Magistrate Judge Lauren Fleischer Louis

Nature of Suit: 442 Civil Rights: Jobs

Cause: 42:2000 Job Discrimination (Race)

Jurisdiction: Federal Question

Plaintiff

Kayla Gilchrist represented by Kayla Gilchrist

13760 SW 204th St. Homestead, FL 33033

786-461-5741

Email: kaylangilchrist@gmail.com

PRO SE

V.

Defendant

Lula Technologies, Inc. represented by Lindsay Marie Massillon

Fisher & Phillips LLP 201 E. Las Olas Blvd

Suite 1700

Fort Lauderdale, FL 33301

954-847-4707

Email: lmassillon@fisherphillips.com

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
09/26/2025	<u>47</u>	ORDER REFERRING CASE TO VOLUNTEER ATTORNEY PROGRAM.
		Signed by Judge Rodolfo A. Ruiz, II on 9/25/2025. See attached document for full details. (mb03) (Entered: 09/26/2025)
09/25/2025	46	PAPERLESS Minute Order for proceedings held before Magistrate Judge Lauren Fleischer Louis: Motion Hearing held on 9/25/2025 re 16 Motion to Dismiss 1 Complaint for Failure to State a Claim and Motion to Strike. Written order to follow. Total time in court: 1 hour(s): 15 minutes. Attorney Appearance(s): Lindsay Marie Massillon. Other appearances: Pro Se Plaintiff Kayla Gilchrist. (Digital 10:41:00/10:57:14) (aw) (Entered: 09/25/2025)
09/23/2025	<u>45</u>	PLAINTIFF'S NOTICE OF ATTEMPT TO MEDIATE by Kayla Gilchrist re 43. (wce) (Entered: 09/23/2025)

09/22/2025	-₹	<u>44</u>	MOTION for Protective Order by Lula Technologies, Inc (Attachments: # 1 Exhibit A, # 2 Exhibit B, # 3 Exhibit C, # 4 Exhibit D)(Massillon, Lindsay) (Entered: 09/22/2025)
09/18/2025		43	PAPERLESS ORDER requiring the parties to schedule a date, time, and place for mediation by September 26, 2025 , in accordance with the instructions expressed in the Court's <u>24</u> Scheduling Order. Per the Order, the parties were required to schedule a date, time, and place for mediation by June 13, 2025 . To date, the parties have not provided the Court with such information. The parties are also reminded that they must complete mediation and file a mediation report by January 27, 2026 . See Order Setting Jury Trial Schedule, Requiring Mediation, and Referring Certain Matters to Magistrate Judge, <u>24</u> at 2. Signed by Judge Rodolfo A. Ruiz, II on 9/18/2025. (mb03) (Entered: 09/18/2025)
09/16/2025		42	PAPERLESS ORDER denying, as moot, Plaintiff's 39 Motion to Compel. Plaintiff's 41 Motion to Compel corrects formal deficiencies in her initial filing. The two motions are otherwise identical. Accordingly, Plaintiff's 39 Motion to Compel is denied, as moot. Signed by Magistrate Judge Lauren Fleischer Louis on 9/16/2025. (wwn) (Entered: 09/16/2025)
09/15/2025	-1	41	Plaintiff's Motion to Compel Complete Discovery Responses and for Sanctions by Kayla Gilchrist. (wce) (Entered: 09/15/2025)
09/15/2025		<u>40</u>	Clerk's Notice of Filing Deficiency Re: 39 MOTIONS filed by Kayla Gilchrist. Document(s) missing required signature(s) (Fed.R.Civ.P. 11(a)). (wce) (Entered: 09/15/2025)
09/15/2025		<u>39</u>	PLAINTIFF'S MOTION TO COMPEL COMPLETE DISCOVERY RESPONSES AND FORSANCTIONS by Kayla Gilchrist. (Attachments: # 1 Exhibit, # 2 Proposed Order)(wce) (Entered: 09/15/2025)
09/12/2025	-1	<u>38</u>	MOTION for Hearing re 31 RESPONSE in Opposition re 16 MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM, MOTION to Strike by Kayla Gilchrist. (jas) (Entered: 09/12/2025)
09/10/2025		37	AMENDED ORDER Setting Hearing. A Hearing on Defendant's 16 Motion to Dismiss Complaint for Failure to State a Claim and Motion to Strike is set for September 25, 2025, at 10:30 AM in Miami Division before Magistrate Judge Lauren Fleischer Louis, United States Courthouse, Clyde Atkins Bldg., 11th Floor, 301 North Miami Avenue, Miami, Florida 33128. Signed by Magistrate Judge Lauren Fleischer Louis on 9/9/2025. (wwn) (Entered: 09/10/2025)
09/09/2025		36	PAPERLESS ORDER Setting Hearing on Defendant's 16 Motion to Dismiss Complaint for Failure to State a Claim and Motion to Strike. A Hearing on Plaintiff's Motion to Compel is set for September 25, 2025, at 10:30 AM in Miami Division before Magistrate Judge Lauren Fleischer Louis, United States Courthouse, Clyde Atkins Bldg., 11th Floor, 301 North Miami Avenue, Miami, Florida 33128. Signed by Magistrate Judge Lauren Fleischer Louis on 9/9/2025. (wwn) (Entered: 09/09/2025)
09/09/2025		<u>35</u>	Notice of Ninety Days Expiring by Lula Technologies, Inc. re 16 MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM MOTION to Strike filed by Lula Technologies, Inc. (Massillon, Lindsay) (Entered: 09/09/2025)

07/24/2025	<u>34</u>	ORDER REFERRING <u>16</u> MOTION. Motions referred to Judge Lauren Fleischer Louis. Signed by Judge Rodolfo A. Ruiz, II on 7/24/2025. <i>See attached document for full details</i> . (wce) (Entered: 07/25/2025)
06/09/2025	33	Defendant's REPLY in Support of Motion re 16 MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM MOTION to Strike . filed by Lula Technologies, Inc (Massillon, Lindsay) (Entered: 06/09/2025)
06/02/2025	<u>32</u>	Consent by Pro Se Litigant (Non-Prisoner) Kayla Gilchrist to receive Notices of Electronic Filing at email address: kaylangilchrist@gmail.com (ar24) (Entered: 06/02/2025)
06/02/2025	<u>31</u>	RESPONSE in Opposition re 16 MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM MOTION to Strike filed by Kayla Gilchrist. Replies due by 6/9/2025. (ar24) (Entered: 06/02/2025)
05/30/2025	<u>30</u>	NOTICE of Conferral by Kayla Gilchrist re 26 MOTION for Extension of Time to File Responses to Defendant's Motion to Dismiss and Motion to Strike re 16 MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM MOTION to Strike (ls) (Entered: 05/30/2025)
05/30/2025	29	NOTICE of Compliance re 27 Order. Consent by a Pro Se Litigant (Non-Prisoner) to Receive Notices of Electronic Filing Form mailed to Plaintiff per DE#27. (scn) (Entered: 05/30/2025)
05/29/2025		Set Deadline per DE#28 as to <u>16 MOTION TO DISMISS <u>1</u> Complaint FOR FAILURE TO STATE A CLAIM MOTION to Strike . Responses due by 6/13/2025. (scn) (Entered: 05/30/2025)</u>
05/29/2025	28	PAPERLESS ORDER <i>granting</i> 26 Plaintiff's Motion for Extension of Time to File Responses to Defendant's Motion to Dismiss and Motion to Strike. Plaintiff shall file her response by June 13, 2025 .
		While the Court understands that Plaintiff's Motion "has been filed in good faith," see Mot. at 1, Plaintiff has not indicated whether she has conferred with opposing counsel and thereby complied with the Court's pre-filing conference requirement under Local Rule 7.1(3). The Court reminds Plaintiff to confer with opposing counsel prior to submitting motions before the Court, and that a failure to file subsequent motions pursuant to the Local Rules will result in the denial of such motions without prejudice and with leave to refile.
		Signed by Judge Rodolfo A. Ruiz, II on 5/29/2025. (nn00) (Entered: 05/29/2025)
05/29/2025	27	PAPERLESS ORDER <i>granting</i> 25 Plaintiff's Motion for Permission to File Electronically and Receive Notices of Electronic Filing. The Clerk of Court is directed to provide Plaintiff with a physical copy of the Court's form granting Consent by a Pro Se Litigant (Non-Prisoner) to Receive Notices of Electronic Filing ("Consent Form") and send the Consent Form to Plaintiff's physical address as listed on the docket. Plaintiff may also access a copy of the Consent Form via the following link: https://www.flsd.uscourts.gov/forms/all-forms/pro_se_forms.
		Signed by Judge Rodolfo A. Ruiz, II on 5/29/2025. (nn00) (Entered: 05/29/2025)

05/29/2025	<u>26</u>	MOTION for Extension of Time to File Responses to Defendant's Motion to Dismiss and Motion to Strike re 16 MOTION TO DISMISS 1 Complaint FOR FAILURE TO STATE A CLAIM MOTION to Strike by Kayla Gilchrist. Responses due by 6/12/2025. (ar24) (Entered: 05/29/2025)
05/29/2025	25	MOTION for Permission to File Electronically and Receive Electronic Notices by Kayla Gilchrist. (ar24) (Entered: 05/29/2025)
05/27/2025	24	SCHEDULING ORDER: (Jury Trial set for 5/18/2026 in Miami Division before Judge Rodolfo A. Ruiz II., Calendar Call set for 5/12/2026 before Judge Rodolfo A. Ruiz II., Amended Pleadings due by 7/7/2025., Discovery due by 1/20/2026., Expert Discovery due by 1/20/2026., Fact Discovery due by 1/20/2026., Joinder of Parties due by 7/7/2025., Mediation Deadline 1/27/2026., In Limine Motions due by 3/3/2026., Motions due by 2/3/2026., Pretrial Stipulation due by 3/3/2026.), ORDER REFERRING CASE to Magistrate Judge Lauren Fleischer Louis for Discovery Matters., ORDER Scheduling Mediation before Mediator Lauren Fleischer Louis. (Mediation Deadline 1/27/2026.) Signed by Judge Rodolfo A. Ruiz, II on 5/23/2025. See attached document for full details. (ar24) (Entered: 05/27/2025)
05/23/2025	23	PAPERLESS ORDER <i>striking</i> 21 Plaintiff's Notice of Material Differences in Joint Scheduling Report ("Notice"). The Notice informs the Court of several alleged difficulties in coordinating the Joint Scheduling Report, but the parties have filed a final and complete 19 Joint Scheduling Report. Given that the Court is in receipt of a complete Joint Scheduling Report, Plaintiff's Notice is unnecessary and is accordingly STRICKEN . Signed by Judge Rodolfo A. Ruiz, II on 5/23/2025. (nn00) (Entered: 05/23/2025)
05/23/2025		Case Reopened. (nn00) (Entered: 05/23/2025)
05/23/2025	22	CERTIFICATE OF SERVICE by Kayla Gilchrist re <u>21</u> Notice (Other), <u>19</u> SCHEDULING REPORT - Rule 26(f)/16.1, <u>18</u> Letter, <u>20</u> Certificate of Other Affiliates/Corporate Disclosure Statement, <u>17</u> Notice of Change of Address, Email or Law Firm Name (pcs) (Entered: 05/23/2025)
05/23/2025	21	(STRICKEN PER DE 23) NOTICE of Material Differences in Joint Scheduling Report Drafts by Kayla Gilchrist (pcs)Text Modified on 5/27/2025 (cqs). (Entered: 05/23/2025)
05/23/2025	20	Certificate of Other Affiliates/Corporate Disclosure Statement - NONE disclosed by Kayla Gilchrist (pcs) (Entered: 05/23/2025)
05/23/2025	<u>19</u>	JOINT SCHEDULING REPORT - Rule 26, Local Rule 16.1(b)(f) by Kayla Gilchrist (pcs) (Entered: 05/23/2025)
05/23/2025	18	Letter to Clerk of Court from Kayla Nicole Gilchrist re Documents Submitted by Plaintiff in Compliance with the Court's Order (DE 12), Federal Rule of Civil Procedure 26(f), and Local Rule 16.1 (pcs) (Entered: 05/23/2025)
05/23/2025	17	NOTICE of Change of Address/Contact Information by Kayla Gilchrist (Address Updated) (pcs) (Entered: 05/23/2025)
05/20/2025	<u>16</u>	MOTION TO DISMISS <u>1</u> Complaint FOR FAILURE TO STATE A CLAIM (Responses due by 6/3/2025.), MOTION to Strike by Lula Technologies, Inc (Attachments: # <u>1</u> Exhibit Charge of Discrimination)(Massillon, Lindsay)

		(Entered: 05/20/2025)
05/08/2025		Reset Response/Answer Due Deadline: Lula Technologies, Inc. response/answer due 5/22/2025. PER DE#13 (cds) (Entered: 05/09/2025)
05/08/2025	<u>15</u>	ORDER REQUIRING JOINT SCHEDULING REPORT AND CERTIFICATES OF INTERESTED PARTIES Joint Scheduling Report due by 5/29/2025 Signed by Judge Rodolfo A. Ruiz, II on 5/8/2025. See attached document for full details. (ar24) (Entered: 05/08/2025)
05/08/2025	<u>14</u>	ORDER OF INSTRUCTIONS TO PRO SE LITIGANT Signed by Judge Rodolfo A. Ruiz, II on 5/8/2025. See attached document for full details. (ar24) (Entered: 05/08/2025)
05/08/2025	13	PAPERLESS ORDER granting 12 Defendant's Unopposed Motion for Enlargement of Time to Respond to Plaintiff's Complaint. Defendant shall respond or otherwise answer Plaintiff's Complaint by May 22, 2025. Signed by Judge Rodolfo A. Ruiz, II on 5/8/2025. (nn00) (Entered: 05/08/2025)
05/08/2025	12	Unopposed MOTION for Extension of Time to File Response/Reply/Answer by Lula Technologies, Inc Attorney Lindsay Marie Massillon added to party Lula Technologies, Inc.(pty:dft). (Attachments: # 1 Text of Proposed Order on Unopposed Motion for Enlargement to Respond to Complaint)(Massillon, Lindsay) (Entered: 05/08/2025)
04/28/2025	<u>11</u>	SUMMONS (Affidavit) Returned Executed on <u>1</u> Complaint with a 21 day response/answer filing deadline pursuant to Fed. R. Civ. P. 12 by Kayla Gilchrist. Lula Technologies, Inc. served on 4/24/2025, response/answer due 5/15/2025. (kpe) (Entered: 04/28/2025)
03/31/2025	<u>10</u>	Summons Issued as to Lula Technologies, Inc. (ar24) (Entered: 03/31/2025)
03/20/2025	9	CLERK'S NOTICE of Compliance: Order mailed to Plaintiff per DE <u>8</u> . (ar24) (Entered: 03/20/2025)
03/20/2025	8	ORDER Closing Case pending Plaintiff's service of the corrected summons and Complaint upon Defendant. Signed by Judge Rodolfo A. Ruiz, II on 3/19/2025. See attached document for full details. (ar24) (Entered: 03/20/2025)
03/04/2025	7	PAPERLESS ORDER. The Court administratively closed this case pending payment of Plaintiff's filing fee on February 21, 2024. See 5. On March 3, 2025, Plaintiff paid her filing fee in full. See 6. Accordingly, the Clerk of Court is directed to REOPEN this case for administrative purposes. Signed by Judge Rodolfo A. Ruiz, II on 3/4/2025. (nn00) (Entered: 03/04/2025)
03/03/2025	<u>6</u>	Clerks Notice of Receipt of Filing Fee received on 3/3/2025 in the amount of \$ 405.00, receipt number FLS299305. (vt) (Entered: 03/03/2025)
02/21/2025	<u>5</u>	ORDER DENYING MOTION TO PROCEED IN FORMA PAUPERIS: It is herebyORDERED AND ADJUDGED that Plaintiff's Application, [ECF No. 4], is DENIED. Plaintiff must pay the required filing fee of \$405. The case shall be administratively CLOSED pending payment of the filing fee as set forth herein. Closing Case. Signed by Judge Rodolfo A. Ruiz, II on 2/21/2025. See attached document for full details. (scn) (Entered: 02/24/2025)

02/18/2025	<u>4</u>	MOTION for Leave to Proceed in forma pauperis by Kayla Gilchrist. (ebz) (Entered: 02/19/2025)
02/18/2025	3	Clerk's Notice to Filer re: Summons(es) will not be issued. The filing fee has not been paid. Attorney or Pro Se party's return address is not listed. Filer may file a Notice of Filing Proposed Summons(es) with the corrected summons attached. (ebz) (Entered: 02/19/2025)
02/18/2025	2	Clerks Notice of Judge Assignment to Judge Rodolfo A. Ruiz, II. Pursuant to 28 USC 636(c), the parties are hereby notified that the U.S. Magistrate Judge Lauren F. Louis is available to handle any or all proceedings in this case. If agreed, parties should complete and file the Consent form found on our website. It is not necessary to file a document indicating lack of consent. Pro se (NON-PRISONER) litigants may receive Notices of Electronic Filings (NEFS) via email after filing a Consent by Pro Se Litigant (NON-PRISONER) to Receive Notices of Electronic Filing. The consent form is available under the forms section of our website. (ebz) (Entered: 02/19/2025)
02/18/2025	1	COMPLAINT against Lula Technologies, Inc Filing fees \$ 405.00. IFP Filed, filed by Kayla Gilchrist. (Attachments: # 1 Civil Cover Sheet, # 2 Summon(s)) (ebz) (Entered: 02/19/2025)