



FLORIDA DEMOCRATIC CONGRESSIONAL DELEGATION

Federal Judicial Nominations Conference

U.S. Representative Alcee L. Hastings, Dean of the Florida Delegation



March 2021

Dear Applicant,

The Florida Federal Judicial Nominating Conferences (JNC) are a nonpartisan body of lawyers, legal scholars, former legal professionals, and non-lawyers who will evaluate applicants for the positions of U.S. District Court Judge, U.S. Attorney, and U.S. Marshal in the Northern, Middle and Southern Districts of Florida. Members of Florida's congressional delegation have established these three Federal Judicial Nominating Conferences and tasked them with identifying highly qualified and diverse candidates for these positions.

The regional JNCs will interview and vet applicants for each vacancy and make candidate recommendations. Upon receiving those recommendations, the congressional delegation under the leadership of the Dean, or their designee, will provide President Biden and Florida's Senators the names of persons recommended for nomination.

The establishment of these regional JNCs is not intended to usurp the constitutional directive that the Senate provides "advice and consent" in the federal nominations process. These conferences are simply designed to assist with the selection of suitable candidates to be considered by Florida's Senators and the President of the United States.

These three committees are accepting applications on an ongoing basis. Applicants are advised to apply now and not to wait for a vacancy to arise. If you're interested in being considered, please complete and send the relevant application form and supporting documents electronically to the appropriate regional email contact below. Applicants for all vacancies should also complete the "Confidential Application Form."

Please save cover letter, application forms and other supporting documents in a single file (pdf preferred).

FloridaJNC117North@mail.house.gov
FloridaJNC117Middle@mail.house.gov
FloridaJNC117South@mail.house.gov

Applicants who are selected for personal interviews will be notified via email by the Chairperson of the JNC region for which they are applying.

Sincerely,

Alcee Hastings
Member of Congress

FEDERAL JUDICIAL NOMINATING CONFERENCES OF FLORIDA

U.S. MARSHAL APPLICATION – PUBLIC

1. **Name:** State full name (include any former names used).
2. **Specific Judicial District Sought:**
 Southern District Middle District Northern District
3. **Address:** List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.
4. **Birthplace:** State date and place of birth.
5. **Education:** List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.
6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.
7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.
8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.
9. **Law Enforcement Experience:** How many years of law enforcement experience do you have? If you are currently serving as a law enforcement officer, describe briefly your duties. If you lack significant law enforcement experience, describe the special skills you possess which you believe qualify you for the position of United States Marshal.
10. **Teaching:** Have you ever taught law enforcement at a school? If so, which school(s)? When? What was the nature of your appointment? Which course(s) did

you teach?

11. Memberships:

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations to which you belong, or to which you have belonged. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.
- b. Indicate whether any of these organizations listed in response 11(a) above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.
- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.
- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.
- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

13. Public Office, Political Activities and Affiliations:

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.
- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

14. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

15. **Outside Commitments During Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service? If so, explain.

16. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

17. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

18. Potential Conflicts of Interest:

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such

conflict if it were to arise.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

19. **Charitable Work:** Describe the nature and extent of any free services you have provided to non-profit organizations, indigent individuals and others, including the names and addresses of such organizations and/or individuals where appropriate.

FINANCIAL STATEMENT: NET WORTH

Provide a complete, current financial net worth statement which itemizes in detail all assets (including bank accounts, real estate, securities, trusts, investments, and other financial holdings) all liabilities (including debts, mortgages, loans, and other financial obligations) of yourself, your spouse, and other immediate members of your household.) Note: All amounts rounded to nearest \$1000

| ASSETS | | | | LIABILITIES | | | |
|--|--|--|--|--|--|--|--|
| Cash on hand and in banks | | | | Notes payable to banks-secured | | | |
| U.S. Government securities-add schedule | | | | Notes payable to banks-unsecured | | | |
| Listed securities-add schedule* | | | | Notes payable to relatives | | | |
| Unlisted securities--add schedule | | | | Notes payable to others | | | |
| Accounts and notes receivable: | | | | Accounts and bills due | | | |
| Due from relatives and friends | | | | Unpaid income tax | | | |
| Due from others | | | | Other unpaid income and interest | | | |
| Doubtful | | | | Real estate mortgages payable-add schedule | | | |
| Real estate owned-add schedule** | | | | Chattel mortgages and other liens payable | | | |
| Real estate mortgages receivable | | | | Other debts-itemize: | | | |
| Autos and other personal property | | | | | | | |
| Cash value-life insurance | | | | | | | |
| Other assets itemize: | | | | | | | |
| | | | | | | | |
| | | | | Total liabilities | | | |
| | | | | Net Worth | | | |
| Total Assets | | | | Total liabilities and net worth | | | |
| CONTINGENT LIABILITIES | | | | GENERAL INFORMATION | | | |
| As endorser, comaker or guarantor | | | | Are any assets pledged? (Add schedule) | | | |
| On leases or contracts | | | | Are you defendant in any suits or legal actions? | | | |
| Legal Claims | | | | Have you ever taken bankruptcy? | | | |
| Provision for Federal Income Tax | | | | | | | |
| Other special debt | | | | | | | |

AUTHORIZATION AND RELEASE

I hereby acknowledge and agree that my application may be given to the Federal Judicial Nominating Conferences of Florida (“JNC”) in the event my name is submitted for evaluation; and that all or portions of my application or the information contained therein may be given to or shared with the JNC (if that committee is providing such assistance to the President) and other committees and/or individuals who have been asked by the President to assist him in the evaluation of applicants for federal appointment. I further acknowledge and agree that for the purpose in aiding the President in evaluating my background and qualifications, the foregoing organizations and individuals will be entitled to seek and obtain information and documents concerning me from firms, companies, corporations, law schools and other educational institutions, attorneys, judges and other third parties, including those mentioned in my application.

I hereby authorize any governmental, licensing or law enforcement agency, including, but not limited to, any major national credit reporting organizations (collectively referred to as “agencies”) to release to the President and the JNC any and all information which those agencies may have about me (whether public, personal or confidential) for the purpose of aiding the President in evaluating my background and qualifications for appointment as United States Marshal. I understand that I will not receive, and am not entitled to know, the contents of confidential reports received from these agencies and I further understand that these reports are privileged, except that I am entitled to receive a copy of reports from major national credit reporting agencies.

I hereby release and discharge the President and his representatives, the JNC and its members, all agencies, their agents and representatives, and any person furnishing information from any and all liability of every nature and kind arising out of the furnishing, use and inspection of documents, records and other information and the investigation of my background and qualifications, and this release shall be binding on my legal representatives, heirs and assignees.

I hereby declare under the penalty of perjury under the laws of the State of Florida and the United States of America that the answers and statements provided by me in the foregoing application are true and correct.

Name: _____
(Type or Print)

Signature: _____