

*** CAREER OPPORTUNITY ***

REVISED



UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF TEXAS

Position Title:	Senior Programmer/Analyst #12-02
Location:	Dallas, Texas
Closing Date:	Open until filled
Starting Salary/Range:	CL-28/29 (\$58,165 - \$112,467)*

*Depending upon qualifications and experience

POSITION OVERVIEW:

This position is located in the District Clerk's Office in Dallas, Texas and is responsible for performing professional work related to analyzing, designing, modifying, and adapting existing software. The incumbent must have experience in a lead role involving software development with multiple languages, such as VB.NET, C#, and ASP.NET. Programmer/Analysts at this level are primarily responsible for writing code and meeting with end users to analyze their needs and to implement software development. This position reports directly to the Assistant Information Technology Manager - Development.

REPRESENTATIVE DUTIES:

- Analyzes user needs and software requirements to determine feasibility of design within time and cost constraints. Coordinates software system installation and monitors equipment functioning to ensure specifications are met. Analyzes information to determine, recommend, and plan software specifications and layouts.
- Performs testing, research and validation of locally developed automation software.
- Consults with customers about software system design, enhancement, and maintenance. Provides end user support for applications supported. Serves as a liaison between peers and end users. May review and analyze the work of programmers.
- Installs and tests new versions of the database management system (DBMS). Provides technical systems support and administration including installing new version releases and backup services. Installs, configures, tests, manages, and supports new or revised releases of national systems interfacing with or running in the Linux operating environment

QUALIFICATIONS:

The incumbent should possess strong analytical skills, creativity, and knowledge of applicable programming languages, databases, and application design. Knowledge of computer systems and networks. Skill in writing computer programs for various purposes, including skill in writing program documentation. Ability to make decisions within the context of professional standards, broad policies, or strategic goals. Ability to resolve problems, questions, or situations based on advanced and thorough knowledge and experience with court policies, practices, and guidelines. Incumbent will maintain current skills through seminars, training, and personal development. Qualifications include, but are not limited to broad knowledge of the functions and procedures of the Clerk's Office.

GENERAL EXPERIENCE:

A minimum of 5 years of progressively responsible experience that provides evidence that the applicant has (1) the ability to effectively communicate with others, orally and in writing; (2) the ability to analyze problems and assess the practical implications of alternative solutions; (3) a good understanding of the methods for accomplishing the work of an organization; and (4) the capacity to utilize the knowledge, skills, and abilities in the resolution of problems. Ability to design, develop, and modify computer programs for court needs. Advanced ability to utilize an IDE for development, testing, and debugging of software. Ability to install, configure, and utilize multiple operating systems including Windows and Linux.

SPECIALIZED EXPERIENCE:

At least 5 years of extensive experience developing web applications using languages such as, VB.NET, C#, ASP.NET, and third party controls such as Telerik or Dev Express. Progressively responsible experience designing, implementing or maintaining computer systems, which include the completion of computer project assignments involving analysis and design, computer programming, systems integration, and information technology project management. To qualify for the CL-29, more than one year of specialized experience equivalent to work at a CL-28 is required.

Design, engineering, maintenance, and support of application programs for multiple platforms. Use of IDEs, such as Visual Studio to create and maintain programs which utilize various technologies. Knowledge of relational database theory, DBI layer, and associated practical experience using Informix and SQL Server. Experience writing technical documentation and providing training. Installation and configuration of application database servers utilizing Windows and Linux. Experience with scripting languages such as Perl is desirable.

EDUCATION REQUIREMENTS:

A bachelor's degree from an accredited college or university in computer science, information systems, or a related field is preferred.

BENEFITS:

Employees of the U.S. District Court are entitled to benefits which include health and life insurance programs, scheduled holidays and periodic salary increases. The Court is not authorized to reimburse candidates for travel or moving expenses. This position is subject to mandatory Electronic Funds Transfer participation for payment of net pay.

The final candidate will be subject to a background investigation by law enforcement agencies, which includes FBI fingerprinting. The applicant must be a United States citizen or a lawful permanent resident (i.e., green card holder) who is seeking citizenship.

Submit resume with salary history to:

Human Resources Manager #12-02

U.S. District Court - Northern District of Texas

1100 Commerce Street, # 1452

Dallas, TX 75242

Fax: (214) 753-2247

Email: humanresources@txnd.uscourts.gov

Resumes without code #12-02 will not be considered.

***** The Court is an Equal Opportunity Employer *****

The Court reserves the right to modify the conditions of this job announcement, to withdraw the announcement, or to fill the position sooner than the closing date without prior notice. The U.S. District Court requires employees to adhere to a Code of Ethics and Conduct. This court provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and interviewing process, please notify the local human resources representative. The decision on granting reasonable accommodations will be made on a case by case basis.